



GREEN POLICY

The Association for the Protection of Fur-Bearing Animals (The Fur-Bearers) believes in protecting fur-bearing animals in the wild and confinement. In an effort to help achieve this goal, and be consistent in our ethical values, we will act in a responsibility manner to care for and protect animals and environment in all ways in which we operate.

The Fur-Bearers is a fur-free workplace. All staff and volunteers are not permitted to wear real or fake fur (as it promotes the 'look' of fur).

The Association for the Protection of Fur-Bearing Animals recognizes our key impacts to be in the areas of:

- energy use
- paper use
- waste generation (ie. recycling)
- water use
- food and personal care products (ie. soap, food at AGMs)
- purchasing (ie. merchandise)

We will strive to:

- Adopt the highest environmental and cruelty-free standards in all areas of operation.
- Assess our organizational activities and identify areas where we can minimize impacts.
- Minimize waste through recycling, and careful and efficient use of all materials and energy.
- Purchase only sustainable and cruelty-free products wherever feasible.

Examples:

- a) purchase only recycled, FSC certified office paper and paper for our literature/handouts and newsletters.
- b) food and prizes purchased for AGMs, other meetings and volunteers, must contain no animal products, not be tested on animals and be organic/locally sourced (if feasible).
- c) office supplies including hand soap and dish soap not be tested on animals or contain animal ingredients.
- d) fundraising merchandise must be ethically sourced (fair labour practices, Made in Canada or USA to minimize carbon footprint, NOT sourced from China).

- Publicize our environmental and cruelty-free position.
- Train employees in good environmental and cruelty-free practice.
- Aim to include environmental and ethical considerations in investment decisions where appropriate.
- Continually assess the environmental and ethical impact on animals in of all our operations.